

FLOWCHART IF HEALTHCARE PERSONNEL (HCP) IS SUSPECTED OR CONFIRMED POSITIVE FOR COVID-19

Instruct employee to stay home at least 10 days* after symptoms started (or since first positive PCR test if person is asymptomatic (does not have symptoms) and as recommended by their healthcare provider.

Conduct deep cleaning of the entire area where employee worked and may have been (breakrooms, restrooms, travel areas) with [EPA-approved cleaning agents](#). Ensure cleaning personnel are equipped with appropriate personal protective equipment (PPE).

Promptly report that an employee was diagnosed with COVID-19 to the **County Department of Public Health** by calling **888-950-9905**. Include 1) name, 2) date of birth, and 3) contact information of the employee¹.

Cooperate with the County Department of Public Health's COVID-19 response team to identify and provide contact information for any persons exposed by the employee at the workplace¹.

For more information:

- [Criteria for Return to Work for Healthcare Personnel with SARS-CoV-2 Infection](#)
- [Strategies to Mitigate Healthcare Personnel Staffing Shortages](#)

¹ As per [San Diego County Public Health Order](#) or facility-specific recommendations (e.g., Long Term Care).

Record and report work-related COVID-19 illnesses or fatality as per other [occupational health reporting requirements](#).

When **three or more cases** are identified at the workplace within a span of 14 days, provide notice of the exposure to any employees, customers, or any other persons who may have been exposed¹.

It is strongly recommended that employers also provide notice when at least one employee is diagnosed with COVID-19 in the workplace, while maintaining confidentiality as required by the Americans with Disabilities Act (ADA).

IF EMPLOYEE...



Has any severe symptoms, advise them to seek medical attention immediately.



Has any health-related questions or concerns, have employee contact their healthcare provider.



Does not have health coverage, has other general questions about COVID-19, or would like information about community resources, have them call 2-1-1.

RETURN TO WORK WHEN:

At least 10 days* since start of symptoms



At least 24 hours since last fever without the use of fever-reducing medications



Improvement in symptoms

*Employers should **not** require a sick employee to provide a negative COVID-19 test result or healthcare provider's note to return to work.*

*Isolate for 20 days for patients with [severe to critical illness](#) or who are severely immunocompromised.

HCP WHO ARE NOT SEVERELY IMMUNOCOMPROMISED AND ASYMPTOMATIC (do not have symptoms) throughout their infection may return to work when at least 10 days have passed since the date of their first positive viral diagnostic test.

HCP WHO HAD AN [EXPOSURE](#) TO COVID-19 BUT NOT KNOWN TO BE INFECTED AND ASYMPTOMATIC (do not have symptoms) may continue to work. HCP should still:

- ✓ Report temperature and absence of symptoms each day before starting work.
- ✓ Wear a facemask while at work for 14 days after the exposure event.

Help prevent the spread of COVID-19:

- ✓ Actively encourage sick employees to stay home.
- ✓ Accommodate employees through social distancing or telework.
- ✓ Emphasize respiratory etiquette and hand hygiene.
- ✓ Perform routine environmental cleaning.
- ✓ Check government websites for any travel advisories.
- ✓ Plan for infection disease outbreaks in the workplace.